

## ENVIRONMENTAL POLICY

Mantr Group is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency, and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

We have established measurable objectives and targets aimed at our commitment to minimising environmental impacts in all our operations, and achieve our objectives and targets by:

- Promoting and demonstrating high standards of environmental management and stewardship.
- Complying with all legal, statutory, and regulatory requirements, and any additional customer requirements relating to the environment.
- Managing environmental and related issues in accordance with any customer requirements, policies, and procedures.
- Seeking to improve resource consumption efficiency and minimising waste generation in our operations through the life cycle of products and services.
- Managing our diverse activities in order to prevent or minimise pollution and impacts on visual amenity, air, water, land, flora, fauna, and cultural and heritage values.
- Applying waste, energy, and water minimisation principles.
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices.
- Pursuing environmental initiatives and programs that are consistent with Mantr Group's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues.
- Maintaining, monitoring, reviewing and continually improving the management system to achieve and maintain certification to ISO 14001:2015 Environmental Management Systems, and enhance our environmental performance.

20/04/2022

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**Signed: Pawan Mishra – Managing Director**

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**Date**